Robert Gagné's Nine Events of Instruction



A way of structuring an instructional experience to maximize the amount of learning taking place.

PURPOSE

Most instructors say, "Students need to learn about x," or, "I need to cover x amount of information with my students." But the mind is not a vessel to be filled, the way you can fill a pitcher with water. The great educational theorist Robert M. Gagné (1916-2002) discovered that learning happens most effectively and efficiently when the mind is activated and attention is sustained in certain ways. He created a structure that he called "the nine events of learning" to describe how this process takes place for most learners.

PROCEDURE

- 1. Gain attention.
- 2. Tell learners the learning objective.
- 3. Stimulate recall of prior learning.
- 4. Present information.
- 5. Provide learning guidance.
- Elicit performance (provide practice).
- 7. Provide feedback.
- 8. Assess performance.
- 9. Enhance retention and transfer to other contexts.

Students learn most from events 6 and 7: practice and feedback. Instructors who focus on providing practice and feedback to their students realize the largest gains in learning.

